



Title	Community Health Worker –Scarborough Cycles Bike Hub
Position Type	Project Staff, Full-Time, 5 months (with possibility of an extension)
Posting Date	2019/07/04
Expiry Date	2019/07/18
Posting Type	Internal & External
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>Access Alliance is hiring a Community Health Worker to support the coordination and delivery of the program. This position will be closely working with Community Health Promoter-Bike Hub Coordinator to implement bike hub activities. Bike Hubs offer access to bicycles, tools, do-it-yourself repair clinics, Earn your bike events, workshops, group rides, a bike mentorship program for newcomers, and civic engagement opportunities for residents. Through community based partnerships, the bike hubs provide trainings, host bicycle repair activities and distribute refurbished bikes that contribute to waste diversion, environmental awareness and healthy active living.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> ▪ Plan, coordinate, and deliver cycling workshops, repair and maintenance clinics, mentorship program and DIY Drop-In hours in collaboration with our project partners. ▪ Identify, compile and maintain lists of culturally and linguistically appropriate community services, programs and resources for use by clients, participants, community members and staff using the Bike Hubs at Birchmount and APOD. ▪ Provide outreach, information, orientation and services to clients using the Bike Hubs ▪ Build and maintain good working relationships and/or partnerships for Bike Hub ▪ Assisting in co-ordination and planning of group events/ sessions related to the Bike Hub ▪ Provide group, community and one on one consultation/ information sessions with clients and community members and refer internally and externally as appropriate ▪ Collect program data for monitoring, evaluation and funder reporting; ▪ Assist with Bike Hub volunteer recruitment, orientation and training; ▪ Develop a work plan in conjunction with your supervisor, identifying action plans, learning goals and professional development needs ▪ Evaluate Bike Hub schedule gaps and present ways to address them; ▪ Provide management and partners with information and additional reports as required; ▪ Assist in other duties as assigned that are reasonable within the scope of the job; ▪ Promote and support achievement of organizational vision, goals and objectives. <p>SKILLS AND QUALIFICATIONS:</p> <p>Minimum Criteria:</p> <ul style="list-style-type: none"> ▪ Completed undergraduate degree in Health Sciences, Social Work, Community Development, Bike Repair, Cycling or a combination of relevant education and work experience ▪ Minimum 2 years front-line experience in a community based organization directly working with community addressing social determinants of health, <u>providing cycling support</u>, conducting outreach, providing information to and facilitating groups/ sessions; ▪ Thorough knowledge of community resources and services available for cyclers in Toronto; ▪ Experience planning and facilitating workshops and group programs focused on cycling and bike repair ▪ Demonstrated group facilitation and presentation skills; ▪ Experience (at least 1 year) working with and coordinating volunteers; ▪ Experience working with low-income, multi-racial, multi-lingual newcomer communities; ▪ Demonstrated commitment to working from an integrated anti-oppression, LGBTQ+ positive framework; ▪ Experience in <u>bike repair and/or mechanical knowledge</u> ▪ Experience in bicycling in urban traffic and planning/leading group rides for cyclists at all skill levels and fitness abilities. ▪ CAN-BIKE Certification (Level 4 Advanced Cycling Skills)



Salary: \$44,515-\$53,633
Hours: Full-Time, 35 hours per week
Duration: Project Staff, 5 months until December 2019 (with possibility of an extension)
Bargaining Unit position: United Food and Commercial Workers, Local 175
Classification: CHW- B
Start Date: Immediately
Interview Date: Week of July 22nd, 2019

Application Method

With "**Community Health Worker- Bike Hub Coordinator**" in the subject heading please send your resume and cover letter by July 18th, 2019 at 5:00pm to:
by E-mail: jobs@accessalliance.ca
by Regular Mail: **Hiring Committee, Community Health Worker- Bike Hub Coordinator**
Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9
No phone calls please.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.