

Position Title	Community Health Worker – Scarborough Cycles Bike Program	
Position Type	Project , Full-Time 11 months (with possibility of an extension)	
Posting Date	2020/01/15	Expiry Date: 2020 /01 /29
Posting #	2020 /03	Posting Type: Internal/ External
Bargaining Unit position:	UFCW, Local 175	Classification: CHW B
Salary:	\$44,515 – 53,633	Hours: Fulltime, 35 hours per week
Start Date:	As soon as possible	
Make a difference	If you value the opportunity to work for an agency that makes a difference and contributes to the wellbeing for the most vulnerable, come join us. The opportunity is in a Community Health setting.	
About Us	<p>Access Alliance is an accredited Community based agency with a proud history of 30 years. Services are provided at three sites and at over 10 community access points. (AAMHCS) is committed to and works to improve health outcomes for the most vulnerable immigrants, refugees, their communities and envisions a future in which diverse individuals, families and communities can achieve health with dignity.</p> <p>Access Alliance offers comprehensive annual vacation entitlement, cumulative sick leave entitlement, employee assistance programs. Access Alliance is a HOOPP employer.</p> <p>To learn more about Access Alliance, our programs, services and locations, please visit our website: http://accessalliance.ca/</p>	
What you will do	<p>Access Alliance is hiring a Community Health Worker to support the coordination and delivery of the program. This position will be closely working with Community Health Promoter-Bike Hub Coordinator to implement bike hub activities. Bike Hubs offer access to bicycles, tools, do-it-yourself repair clinics, earn your bike events, workshops, group rides, a bike mentorship program for newcomers, and civic engagement opportunities for residents. Through community-based partnerships, the bike hubs provide trainings, host bicycle repair activities and distribute refurbished bikes that contribute to waste diversion, environmental awareness and healthy active living.</p>	
What you need	<ul style="list-style-type: none"> ▪ Plan, coordinate, and deliver cycling workshops, repair and maintenance clinics, mentorship program and DIY Drop-In hours in collaboration with our project partners. ▪ Identify, compile and maintain lists of culturally and linguistically appropriate community services, programs and resources for use by clients, participants, community members and staff using the Bike Hubs at Birchmount and APOD. ▪ Provide outreach, information, orientation and services to clients using the Bike Hubs ▪ Build and maintain good working relationships and/or partnerships for Bike Hub ▪ Assisting in co-ordination and planning of group events/ sessions related to the Bike Hub ▪ Provide group, community and one on one consultation/ information sessions with clients and community members and refer internally and externally as appropriate ▪ Assist with Bike Hub volunteer recruitment, orientation and training; ▪ Evaluate Bike Hub schedule gaps and present ways to address them; ▪ Collect program data for monitoring, evaluation and funder reporting with information and additional reports as required; ▪ Completed undergraduate degree in Health Sciences, Social Work, Community Development, Bike Repair, Cycling or a combination of relevant education and work experience in planning and facilitating workshops and group programs focused on cycling and bike repair ▪ CAN-BIKE Certification (Level 4 Advanced Cycling Skills) 	

What sets you apart

- Minimum 2 years front-line experience in a community based organization directly working with community addressing social determinants of health, providing cycling support, conducting outreach, providing information to and facilitating groups/ sessions;
- Experience (at least 1 year) working with and coordinating volunteers;
- Knowledge of community resources and services available for cyclers in Toronto;
- Ability to perform the essential duties of the job.
- You may be required to work at any site and have ability to work some evenings and weekends
- Demonstrated commitment to continuous learning and professional development.
- Computer proficiency
- Legally entitled to work in Canada.
- Ability to deliver group facilitation and presentation skills;
- Commitment to working from an integrated anti-oppression, LGBTQ+ positive framework;
- Ability to work effectively independently and collaboratively within an interdisciplinary team.
- Demonstrated commitment to continuous learning and professional development

What next

With “**Community Health Worker – Bike Program** ” in the subject heading, please send your resume and cover letter by 5:00 pm on 28th January 2020 to: by E-mail jobs@accessalliance.ca by Regular Mail: Hiring Committee, Community Health Worker Bike Hu Coordinator ,Access Alliance Multicultural Health and Community Services 340 College Street, Suite 500, Toronto, ON, M5T 3A9 ; No phone calls please.

If you are an internal employee, please put Internal in bold in subject line.

We are a community-based organization, so you may be asked what you know about the neighborhoods we serve and the challenges they face. We operate from a pro-choice, anti-oppression, and participatory framework. Be prepared to discuss how would you ensure those values are integrated in your day-to-day work.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We are committed to a workforce reflective of the diversity of the City of Toronto and the communities we serve. We encourage applications from those who provide different perspective and contribute to diverse ideas including those from racialized and LGBTQ communities. AAMHS is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.