



Job Title	Community Health Worker- Hijabs & Helmets (Part-time)
Contract Type	Project, Part-time (21 hours/week) April – September 2023 (26 weeks)
Posting Date	Thursday February 16, 2023
Expiry Date	Friday March 3, 2023
Posting Type	Internal & External
Short Description	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that aims to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. We do this by facilitating access to services and addressing systemic inequities. The Centre envisions a future in which diverse individuals, families and communities can achieve health with dignity.</p> <p>The ‘Hijabs and Helmets’ project is intended to serve refugees and immigrant communities. It engages and recruits Hijabi women and their allies to promote cycling as a recreational activity. The program also puts emphasis on raising the participants' leadership skills and training them to combat racism, hate and micro-aggressions that are rampant against visible minorities.</p> <p>This initiative is part of our Scarborough Cycles Program, which provides access to bicycles, tools, do-it-yourself repair clinics, workshops, group rides, and civic engagement/mentorship opportunities for residents.</p> <p>The position requires working on-site maintaining all COVID-19 safety protocols in place at Access Alliance and travel to and work at other sites as required.</p>
Detailed Description	<p>RESPONSIBILITIES: The Community Health Worker will:</p> <ul style="list-style-type: none"> • Support Access Alliance’s ‘Hijabs and Helmets’ project which promotes cycling and volunteerism to visible religious minorities among newcomers. • Organize learn-to-bike workshops and community group rides for the Hijabi community and their allies. • Assist with outreach events, help with set-up, attendance keeping, and tabling at local community events. • Identify and recruit newcomer community members, participate in event planning and collaborate with multiple stakeholders. • Organize and facilitate info sessions and relevant skill-building workshops • Assist with Scarborough Cycles’ overall outreach activities and grow program participation within marginalized newcomer communities. • Provide support to newcomer volunteers. • Assist with general administrative work, data collection, data entry and reporting. <p>SKILLS AND QUALIFICATIONS:</p> <ul style="list-style-type: none"> • Express and/or identify as a female gendered person with lived experience and strong connections with targeted communities is highly preferred. • Demonstrated interest in joining a community-based organization serving newcomer, immigrant, refugee, and non-status peoples. • Some experience working within the community development/non-profit sector, as a volunteer, placement student, or intern is an asset. • Currently working towards a career in community social service or a related discipline is an asset. • Commitment to work from an integrated anti-oppression framework. • Patient and strong interpersonal communication skills. • Comfortable working both independently and in a team environment;



- Able to work outdoor in various weather conditions.
- Experience riding a bike is an asset (i.e., riding for recreation or for commuting)
- Basic bike tune-up/repair knowledge is an asset.
- CAN-BIKE Certification (any level) is an asset.
- Proficient in Microsoft Office Suite: Outlook, Word, PowerPoint, Excel, etc.
- Experience creating and posting content to our social media platforms using Canva is an asset.
- Fluent in a language spoken by target communities, e.g., Arabic, Bengali, Urdu, Farsi is an asset.
- Able to work 1-2 evening shifts and/or occasional weekends as required.

Salary: \$49,477 /annually (pro-rated to hours worked)

Hours: 3 days per week (21 hours/week)

Location: Access Point on Danforth, 3079 Danforth Avenue

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: Community Health Worker (CHW)

Please be advised that our organization requires all staff, students, and volunteers must be fully vaccinated. Proof of vaccination can be obtained from the Ministry site.

With **"CHW- Hijabs & Helmets"** in the subject heading please send your resume and cover letter by 5pm, March 3rd to:

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, "Hijabs & Helmets"**

Access Alliance Multicultural Health and Community Services

340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.

Application Method