



Job Title	Community Health Worker- Take Our Seniors Out (Part-time)
Contract Type	Project, Part-time (21 hours/week) April – October 2023 (30 weeks)
Posting Date	Thursday February 16, 2023
Expiry Date	Friday March 3, 2023
Posting Type	Internal & External
Short Description	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that aims to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. We do this by facilitating access to services and addressing systemic inequities. The Centre envisions a future in which diverse individuals, families and communities can achieve health with dignity.</p> <p>The 'Take Our Seniors Out' (TOSO) program is our new barrier-free cycling initiative, which utilizes a 3-wheeled e-cargo bike that comfortably seats two adult passengers at the front of the vehicle.</p> <p>Our e-cargo bike enables those who are may not be physically capable of riding a bike, the opportunity to participate in recreational rides with friends in the community. By design, the cargo bike encourages one-on-one communication, fosters friendship, addresses social isolation, and promotes a healthy community.</p> <p>This initiative is part of our Scarborough Cycles Program, which provides access to bicycles, tools, do-it-yourself repair clinics, workshops, group rides, and civic engagement/mentorship opportunities for residents.</p> <p>The position requires working on-site maintaining all COVID-19 safety protocols in place at Access Alliance and travel to and work at other sites as required.</p>
Detailed Description	<p>RESPONSIBILITIES: The Community Health Worker will:</p> <ul style="list-style-type: none"> • Support Access Alliance’s ‘TOSO’ project, which promotes barrier-free cycling and volunteerism to older adults in our community. • Plan and organize rides with community members riding on the e-cargo bike. • Assist with outreach events, help with set-up, attendance keeping, and tabling at local community events. • Identify and register community members, participate in event planning and collaborate with multiple stakeholders. • Assist with our outreach activities and grow program participation. • Identify and help provide training and support to volunteers. • Assist with general administrative work, data collection, data entry and reporting. <p>SKILLS AND QUALIFICATIONS:</p> <ul style="list-style-type: none"> • Undergraduate degree in Health Science, Social Work, Environment, Community Development, Sports Science or a combination of relevant education and work experience. • Minimum 2 years front-line experience in a community based organization. • Experience working with low-income, multi-racial, multi-lingual newcomer communities; • Experience commuting on a bike in traffic. • Experience riding a cargo bike is an asset. • Basic bike tune-up/repair knowledge is an asset. • CAN-BIKE Certification (any level) is an asset. • Able to work 1-2 evening shifts and/or occasional weekends as required. • Commitment to work from an integrated anti-oppression framework.



- Patient and strong interpersonal communication skills.
- Comfortable working both independently and in a team environment.
- Able to work outdoors in various weather conditions.
- Proficient in Microsoft Office Suite, Canva, and willing to learn and integrate other software applications into existing admin processes (i.e., SalesForce, Slack, PS Suite, etc.)
- Fluent in a language spoken by target communities, e.g., Arabic, Bengali, Urdu, Farsi is an asset.

Salary: \$49,477/annually (pro-rated to hours worked)

Hours: 3 days per week (21 hours/week)

Location: Access Point on Danforth, 3079 Danforth Avenue

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: Community Health Worker (CHW)

Please be advised that our organization requires all staff, students, and volunteers must be fully vaccinated. Proof of vaccination can be obtained from the Ministry site.

With **"CHW- Take Our Seniors Out"** in the subject heading please send your resume and cover letter by 5pm, March 3rd to:

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, "CHW- Take Our Seniors Out"**

Access Alliance Multicultural Health and Community Services

340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

Application Method

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.